

Potential New Member Handbook

Events:

FULL Recruitment Schedule for Fall 2021:

Date	Time	Event	Location
9/7	7-8pm	Recruitment Mixer	Barfield
9/24	6-9pm	Recruitment Dinner	MOD Pizza
10/5	7-8pm	Recruitment Mixer	Barfield
10/29	6-9pm	Recruitment Dinner	Union Hall
11/9	7:30-8:30pm	Recruitment Mixer	Bear Park
11/17	7-8pm	Worship Night	TBD
TBD	11:59pm	Application, Rec Letters, Release of Grades, Photo, Application fee due 12/17	

KXA Recruitment Process:

1. 9/7-12/17: Attend Recruitment Events and go on Dates!
 - a. Attend as many Recruitment Events as you can this fall semester in order to start forming relationships with membership and potential new members in your recruitment class- you will get very close with these ladies!
 - b. Reach out to membership to grab coffee, dinner, lunch, froyo, or anything else! These will be opportunities to get to know membership personally. Reach out to as many girls as you want and go on as many sister dates as you want!
 - i. ***Please make sure that you and your sister date adhere to Baylor and Waco guidelines. ***
2. 12/17: Application due!
 - a. This includes your: application, 2 letters of recommendation, Release of Grades form, Photo, and recruitment application fee \$50 (until 12/17)
 - i. **Link to application:** [w KXA Recruitment Application 2022.docx](#)
 - ii. **Link to letters of recommendation form:**
 - Recruitment Recommendation form 2022**
 - iii. **Release of grades form: email me for this PDF!**
 - b. Applications, letters of recommendation, release of grades form, and your photo can all be sent to Emily Daigle at kxarecruitment@gmail.com
 - c. You may begin sending in the pieces of your application anytime!
 - d. Application fees: \$50 (prior to 12/17)
 - e. Late application fee: \$60 (after 12/17)

- i. **Application fees cannot be paid in cash!** Only money orders or checks can be accepted! Please make checks payable to Kappa Chi Alpha
 - ii. If you are still on campus when you are ready to pay your application fee, you can drop it off in the 'On campus' mail slot in the mailroom in the SUB. Please make sure to address it to, **Kappa Chi Alpha, Attn. Recruitment Chair, One Bear Place #85638, Waco, TX 76798**
 - iii. If you are not on campus when you are ready to pay your application fee, you can simply mail it using the same Kappa Chi Alpha address above! **Your mail needs to be postmarked by the official deadline date of 12/17/2020**
 - f. Recommendation Letters:
 - i. Please send the Letter of Recommendation Form to whoever you would like to speak on your behalf. They can email the form directly to me at kxarecruitment@gmail.com by 12/17/2020
 - ii. Who is an appropriate Letter of Recommendation?
 1. Godly relationship, church pastor, mentor, or leader, former teacher, former or present professor, member of your community, employer
 2. **Your 2 recommendation letters should not be people who are related to you.**
 - g. Release of Grades:
 - i. Please fill out the release of grades form and send it back to me by email by the application due date of 12/17/2020.
 - ii. *According to Baylor policy, a student must have completed 12 Baylor hours and obtain a **2.67** cumulative GPA to join a fraternity or sorority. GPA's are not rounded up in determining eligibility.*
3. 01/11-01/15: Official Recruitment Week
- a. The first week of the Spring Semester 2022, Kappa Chi Alpha will be hosting you at our Official Recruitment week every week night from either 6-8 or 7-9pm (The times are TBA).
 - b. Please make sure that you are prepared to come to these events this first week of school!
 - c. You are allowed to miss these events for constitutional reasons such as: sickness, work, or class.

KXA Recruitment Requirements:

1. A completed application, including the application, release of grades form, letters of recommendation, and application fee, turned in before or on the due date of 12/17/2020.

2. A grade point average of **2.67** or higher.
3. *A belief that Jesus Christ is your Lord and Savior.*

KXA Purpose:

1. The purpose of Kappa Chi Alpha shall be for Christian women to grow together in their walk with Christ and to share Him with others. Growth in this sorority shall be accomplished through discipleship. This includes prayer, Bible study, accountability, and Christian fellowship. Sharing Christ shall be accomplished through outreach. This includes service projects in the community and social activities at Baylor, particularly within the Greek system. Such outreach shall require both a Christ-like servant's attitude and a verbal presentation of the person of Jesus Christ.

KXA Goal:

1. The highest goal for each member of our sorority shall be to become like the person of Jesus Christ, and in so doing, to share Him with others through attitudes, actions, and words. We shall seek to accomplish this goal by developing the spiritual, academic, service, and social areas of our lives into Christ's image.

KXA Philanthropy:

1. Kappa Chi Alpha's Philanthropy is Mission Waco. Mission Waco is a local non-profit organization that supports and helps families of Waco monetarily and with their time and energy. Kappa Chi alpha partners with Mission Waco in each of these endeavors, often by helping Mission Waco with events, toy drives, fundraisers, serving, etc.
2. Kappa Chi Alpha is officially registered under Baylor as a service sorority. We, as a sorority, believe that we are called to service and good work within our community.

KXA vs. Panhellenic?

1. Differences:
 - a. **Dues:** Because we are a smaller, local sorority, KXA's dues are much less than Panhellenic dues. In addition to already low dues, we strive to help our members financially by offering payment plans and scholarships.
 - b. **Recruitment Process:** Because we are not a Panhellenic Sorority, our recruitment process is different! We just want to get to know you and your heart for Jesus at our events. That's it!
2. Similarities?
 - a. Events! We have very similar events to the Panhellenic Sororities. Some of these events include: New Member Initiation, Big-Little Reveal, Sisterhood Retreat, Take a Date, Crush, Date Dash, Formal,

Semi-Formal, Ladies Bruncheon, Dad's Day, Founder's Day, Late Night, SING and Pigskin!

- b. We have weekly meetings just like the Panhellenic Sororities. These meetings take place on Tuesday nights from 6-7pm.

How much are dues in KXA?

1. Your first semester of KXA, dues are **\$400.00**.
 - a. This is because you are getting so many experiences and merchandise with being a new member. For example, in addition to the rest of KXA events, you will have new member training, new member retreat, new member party, new member induction, and be given merchandise such as fleeces, KXA jerseys, journals, and t-shirts!
2. The following semesters of KXA, dues are **\$300.00**.
 - a. Your dues go to multiple things such as: social events, recruitment events, t-shirts, tithe, and everything it takes to keep KXA running: a storage unit, Greekbill account, etc.

*Dues are paid in 2 increments, meaning that you will pay \$200.00 dollars in the first installment and \$200.00 in the second installment. Same goes for your dues when they are reduced to \$300.00 You will pay in installments of \$150.00

*We never want finances to be a reason that you cannot join or stay in KXA. We have payment plans available, so that you may pay your dues in small installments, as well as many scholarship opportunities.

What makes KXA unique?

1. Our Faith!
 - a. Kappa Chi Alpha is proud to be a Christian Sorority. We strive to grow in our Faith and to share Him with others. Our Christian Commitment is our first priority.
2. Our Diversity!
 - a. KXA has so many different kinds of people- and we wouldn't have it any other way! We have girls in just about every major: education, biology, pre-med, pre-law, music, engineering, journalism, communications, business, etc. In addition, girls are involved in various other student activities and hobbies here on campus: rugby, taekwondo, School of Education, theatre, marching band, vertical, etc.
3. Our Service!
 - a. As I mentioned above, KXA is a service sorority. We believe that we are called to serve our community in great capacities, and by doing this, we share Christ's love and heart with others.

How does KXA implement it's Christian values?

1. Chaplain's Time

- a. Trinity Long, KXA's Chaplain, hosts Chaplain's time in the SUB on a weekly basis.
 - b. All this means is that she schedules herself to be at the SUB at a certain day and time during the week, and you are able to stop by to chat, pray, be prayed over, talk, or just hang out! It is so refreshing to take time to slow down during the chaos of the semester!
 - c. **Trinity wants to meet you! Email kxarecruitment@gmail.com so we can get you in touch with our Chaplain!**
2. Meeting
 - a. Before and after every meeting, KXA prays together as a community. We do this to bless our time together and send our sisters out with a blessing over their week.
 - b. Every meeting, Trinity gives a message to all of our sisters, either about something that is on her heart or in a series that she is doing!
3. Sisterhood Retreat
 - a. Sisterhood Retreat is led by Trinity. This is a treat to spend time with your sisters, but more importantly, to spend time with Jesus. Our sisterhood retreat is always centered around our Christian Commitment. We listen to a message, worship, and usually participate in some kind of activity together.
4. KXA Worship Night
 - a. How exciting... you get to be a part of this! We love getting to host a Worship Night as one of our recruitment events. It is important for us to put on display and practice our faith and Christian Commitment to our community.
5. Campus Wide Worship
 - a. Have you been to one?? KXA puts on a worship night for the entire campus in the fall.
6. Church
 - a. Kappa Chi Alpha encourages our members to be a part of a local church and some kind of small group!
 - b. **If you are interested in being a part of a church small group, we have so many girls in KXA that are a part of one and even some small group leaders. I could get you in contact with them as soon as... now!**