Kappa Chi Alpha

PNM HANDBOOK

RECRUITMENT 2025-2026

FALL 2025 RECRUITMENT SCHEDULE:

Event	Date	Time	Location
Meet & Greet	Friday, 9/5	6:00pm- 8:00pm	Slow Rise on the Brazos
Paint & Praise	Thursday, 9/25	7:30pm- 8:30pm	SUB Den
Sip & Social	Thursday, 10/16	7:30pm- 8:30pm	SUB Den
Worship w/ KXA	Tuesday, 11/18	7:30pm- 8:30pm	Truett Great Hall
Christmas w/ KXA	Tuesday, 12/2	7:30pm- 8:30pm	Cashion 506
Application, Letter of Recommendation, Release of Grades, Photo, & Application Fee	Due 12/5	11:59pm	We will accept late applications through 1/19/26, but the application fee after 12/5/25 will increase to \$60.

*CHECK EMAIL & OUR INSTGRAM @KAPPA.CHI.ALPHA TO STAY UPDATED ON RECRUITMENT EVENTS!

KXA RECRUITMENT PROCESS:

Fall 2025: Attend recruitment events and go on dates with membership

 Attend as many recruitment events as you can this fall to form relationships with membership and other potential new members (PNMs) in your recruitment class!

Contact my assistant, Katy Watowich, at kxaassistantrecruitmentchair@gmail.com if you want to be paired with one of our current members to grab lunch, dinner, coffee, etc. This is a perfect opportunity to get to know membership personally!

12/5: Application due date

 This includes: your application, 2 letters of recommendation, release of grades form, photo, and a recruitment application fee of \$50, or \$60 after 12/5 and through 1/19

Links to the Application, Recommendation Form, & Release of Grades form can be found on the recruitment page of our website!

Your recruitment fee will need to be sent to the address listed below, or turned into the recruitment chair, Molly Mills, at a recruitment mixer:

Kappa Chi Alpha
One Bear Place #85638
Waco, TX 76798
ATTN: Recruitment Chair

KXA RECRUITMENT PROCESS:

KXA Recruitment Requirements:

- A completed application, release of grades form, 2 letters of recommendation, and an application fee.
- A grade point average of 2.67 or higher
- A belief that Jesus Christ is your Lord and Savior

Applications, letters of recommendation, release of grades form, and your photo can all be sent to Molly Mills at kxarecruitment@gmail.com.

- you may begin sending in the pieces of your application anytime!
- Application fee: \$50 (prior to 12/5)
- Late application fee (after 12/5)
 - Application fees cannot be paid in cash! Only money orders or checks will be accepted! Please make checks payable to Kappa Chi Alpha.
 - If you are still on campus when you are ready to pay your application fee, you can drop it off in the 'On Campus' mail slot in the mailroom in the SUB. Please make sure to address it to, Kappa Chi Alpha, Attn. Recruitment Chair, One Bear Place #85638, Waco, TX 76798
 - If you are not on campus when you are ready to pay your application fee, you can simply mail it using the same Kappa Chi Alpha address above! Your mail needs to be postmarked by the official deadline date of 12/6/2024.

KXA RECRUITMENT PROCESS:

- Recommendation Letters
 - Please send the letter of recommendation form to whoever you would like to speak on your behalf. They can email the form directly to me at kxarecruitment@gmail.com by 12/5/2025
 - Who is an appropriate Letter of Recommendation?
 - Church pastor, spiritual leader, mentor, leader, former teacher, former/present professor, member of your community, employer, former/current KXA
 - Your 2 recommendation letters should not be people who are related to you.
- Release of Grades:
 - Please fill out the release of grades form and send me a confirmation of completion (screenshot is permitted) by email by the application due date of 12/6/2024
 - According to Baylor policy, a student must have completed 12 Baylor hours and obtain a 2.67 cumulative GPA to join a fraternity or sorority. GPA's are not rounded up in determining eligibility.
- Recruitment Week: 1/19/25-1/23/25
 - The first week of the spring semester 2026, Kappa Chi Alpha will be hosting you at our recruitment week every week night from either 6-8 or 7-9 pm (times are TBD).
 - Please make sure that you are prepared to come to these events this first week of school!
 - You are allowed to miss these events for constitutional reasons such as sickness, work, or class.

KXA Purpose

• The purpose of Kappa Chi Alpha shall be for Christian women to grow together in their walk with Christ and to share Him with others. Growth in this sorority shall be accomplished through discipleship. This includes prayer, Bible study, accountability, and Christian fellowship. Sharing Christ shall be accomplished through outreach. This includes service projects in the community and social activities at Baylor, particularly within the Greek system. Such outreach shall require both a Christ-like servant's attitude and a verbal presentation of the person of Jesus Christ.

KXA Goal

 The highest goal for each member of our sorority shall be to become like the person of Jesus Christ, and in so doing, to share Him with others through attitudes, actions, and words. We shall seek to accomplish this goal by developing the spiritual, academic, service, and social areas of our lives into Christ's image.

KXA Philanthropy

- Kappa Chi Alpha's philanthropy is Mission Waco. Mission Waco is a local non-profit organization that supports and helps families of Waco monetarily and with their time and energy. Kappa Chi Alpha partners with Mission Waco in each of these endeavors, often by helping Mission Waco with events, toy drives, fundraisers, serving, etc.
- Kappa Chi Alpha is socially registered under Baylor as a service sorority. We, as a sorority, believe that we are called to service and good work within our community.

KXA vs Panhellenic

Differences:

- Dues: Because we are a smaller, local sorority, KXA's
 dues are much less than Panhellenic dues. In addition to
 already low dues, we strive to help our members
 financially by offering payment plans and scholarships.
- Recruitment Process: Because we are not a Panhellenic sorority, our recruitment process is different! We just want to get to know you and your heart for Jesus at our events. That's it!

Similarities:

- Events! We have very similar events to the Panhellenic sororities. Some of these events include New Member Initiation, Big/Little Reveal, Basket Week, Sisterhood Retreat, Take-A-Date, Crush, Date Dash, Formal, Fraternity Mixers, Semi-Formal, Ladies Bruncheon, Dad's Day, Founder's Day, Late Night, SING and Pigskin!
- We have weekly meetings just like the Panhellenic sororities. These meetings take place on Tuesday nights from 6-7 pm.

How much are dues in KXA?

- Dues are \$400.00 for your first semester of KXA.
 - This is because you are getting so many experiences and merchandise as a new member. For example, in addition to the rest of KXA events, you will have new member training, new member retreat, new member party, new member induction, and be given merchandise such as fleeces, KXA jerseys, journals, and t-shirts!
- Dues are \$300.00 the following semesters of KXA.
 - Your dues go to multiple things such as social events, recruitment events, t-shirts, tithe, and everything it takes to keep KXA running: a storage unit, Greekbill account, etc.
- Dues are paid in 2 increments, meaning that you will pay \$200.00 dollars in the first installment and \$200.00 in the second installment. Same goes for your dues when they are reduced to \$300.00 You will pay in installments of \$150.00.
- We never want finances to be a reason that you cannot join or stay in KXA. We have payment plans available, so that you may pay your dues in small installments, as well as many scholarship opportunities.

What makes KXA unique?

Our Faith!

 Kappa Chi Alpha is proud to be a Christian sorority.
 We strive to grow in our faith and to share Him with others. Our Christian commitment is our first priority.

Our Diversity!

• KXA has so many different kinds of people and we wouldn't have it any other way! We have girls in just about every major: education, biology, pre-law, music, engineering, journalism, communications, business, etc. In addition, girls are involved in various other student activities and hobbies here on campus such as Cru, School of Education, marching band, Vertical, etc.

Our Service!

 As I mentioned above, KXA is a service sorority. We believe that we are called to serve our community in great capacities, and by doing so, we share Christ's love and heart with others.

How does KXA implement its Christian values?

KXA Chaplain

Sarah Davis, KXA's Chaplain, loves to chat, pray, be prayed over, talk, or just hang out! It is so refreshing to take time to slow down during the chaos of the semester!

Meeting

- Before and after every meeting, KXA prays together as a community. We do this to bless our time together and send our sisters out with a blessing over their week.
- Every meeting, Sarah gives a message to all of our sisters, either about something that is on her heart or in a series that she is doing!

Sisterhood Retreat

Sisterhood Retreat is led by our Chaplain. It is a treat to spend time with your sisters, but more importantly, to spend time with Jesus. Our sisterhood retreat is always centered around our Christian commitment. We listen to a message, worship, and usually participate in some kind of activity together.

KXA Worship Night

 How exciting - you get to be a part of this! We love getting to host a worship night as one of our recruitment events. It is important for us to put on display and practice our faith and Christian commitment to our community.

Church

 Kappa Chi Alpha encourages our members to be a part of a local church and some kind of small group!

Stay Connected!

INSTAGRAM: @KAPPA.CHI.ALPHA
WEBSITE: KAPPACHIALPHA.ORG
PNM EMAIL LIST: CLICK HERE

IF YOU HAVE ANY QUESTIONS AT ALL, DO NOT HESITATE TO REACH OUT TO ME, MOLLY MILLS, AT KXARECRUITMENT@GMAIL.COM