



Kappa Chi Alpha



PNM

Handbook

RECRUITMENT 2026-2027



FALL 2026 RECRUITMENT SCHEDULE:

Dinner with KXA

9/10 @ 7:30pm - SUB Barfield

Worship with KXA

9/29 @ 7:30pm - SUB BOWL

Paint and Praise

10/20 @ 7:30pm - SUB Den

Game Night with KXA

11/17 @ 7:30pm - Cashion 501

Christmas with KXA

12/1 @ 7:30pm - Truett Great Hall

KXA Recruitment Process

Fall 2026: Attend recruitment events and go on dates with membership

- Try to attend as many recruitment events as possible this fall to build relationships with members and other potential new members (PNMs) in your recruitment class!

If you want to get paired with a current KXA member to grab lunch, coffee, dinner, etc., fill out the KXA Interest Form on our website! This is a great opportunity to meet one-on-one with a KXA and get to know our sisterhood more personally!

12/4: Application Due Date

- This includes: **your application, 2 letters of recommendation, release of grades form, photo, and a recruitment application fee of \$50, or \$60 after 12/4 through 1/18**

Links to the Application, Recommendation Form, and Release of Grades can be found on the recruitment page of our website!

Your recruitment fee will need to either be mailed to the following address or turned into the Recruitment Chair, Addi Cummings, at any of the recruitment mixers.

**Kappa Chi Alpha
One Bear Place #85638
Waco, TX 76798
ATTN: Recruitment Chair**

KXA Recruitment Process

KXA Recruitment Requirements:

- A completed application, release of grades form, 2 letters of recommendation, and an application fee
- A GPA of **2.67 or higher**
- **A belief that Jesus Christ is your Lord and Savior**

Applications, letters of recommendation, release of grades forms, and your photo can all be emailed to Addi Cummings at kxarecruitment@gmail.com!

You may begin sending in any pieces of your application at any time!

- Application fee: **\$50** (prior to 12/4)
- Late application fee: **\$60** (after 12/4)
 - Application fees cannot be paid in cash! Only money orders and checks will be accepted! Please make checks payable to Kappa Chi Alpha
 - If you are still on campus when you are ready to pay your application fee, you can drop it off in the 'On Campus' mail slot in the mailroom of the SUB. Please make sure to address it to: **Kappa Chi Alpha, Attn: Recruitment Chair, One Bear Place #85638, Waco, TX 76798**
 - If you are not on campus when you are ready to pay your application fee, you can simply mail it to the same Kappa Chi Alpha address listed above! Your mail needs to be postmarked by the official deadline date of 12/4/2026

KXA Recruitment Process

- Recommendation Letters
 - Please send the letter of recommendation form to whoever you would like to speak on your behalf. They can email the form directly to Addi Cummings at kxarecruitment@gmail.com by **12/4/2026**
 - Who is an appropriate Letter of Recommendation?
 - Church pastor, spiritual leader, mentor, leader, former teacher, former/present employer, former/present professor, member of your community, former/current KXA member
 - **Your 2 recommendation letters should not be people who are related to you**
- Release of Grades
 - Please fill out the release of grades form and send me a confirmation of completion (screenshot is permitted) by email by the application due date of **12/4/2026**
 - According to Baylor policy, a student must have completed 12 Baylor hours and obtain a **2.67 cumulative GPA** to join a fraternity or sorority. GPA's are not rounded up in determining eligibility
- Recruitment Week: 1/19/27 - 1/23/27
 - The first week of the spring semester 2027, Kappa Chi Alpha will be hosting you at our recruitment week every weeknight from either 6-8 or 7-9pm (times are TBD)
 - Please make sure that you are prepared to come to these events the first week of school!
 - You are allowed to miss these events for KXA constitutional reasons (sickness, work, or class)

About KXA

KXA Purpose

- The purpose of Kappa Chi Alpha shall be for Christian women to grow together in their walk with Christ and to share Him with others. Growth in this sorority shall be accomplished through discipleship. This includes prayer, Bible study, accountability, and Christian fellowship. Sharing Christ shall be accomplished through outreach. This includes service projects in the community and social activities at Baylor, particularly within the Greek system. Such outreach shall require both a Christ-like servant's attitude and a verbal presentation of the person of Jesus Christ.

KXA Goal

- The highest goal for each member of Kappa Chi Alpha is to become like the person of Jesus Christ, and in so doing, to share Him with others through attitudes, actions, and words. We shall seek to accomplish this goal by developing the spiritual, academic, service, and social areas of our lives into Christ's image.

KXA Philanthropy

- Kappa Chi Alpha's philanthropy is Mission Waco. Mission Waco is a local non-profit organization that supports and helps families of Waco monetarily and with their time and energy. Kappa Chi Alpha partners with Mission Waco in each of these endeavors, often by helping Mission Waco with events, toy drives, fundraisers, serving, etc.

About KXA

- Kappa Chi Alpha is socially registered under Baylor as a service sorority. We, as a sorority, believe that we are called to service and good work within our community

KXA v. Panhellenic Differences:

- **Dues:** Because we are a smaller, local sorority, KXA's dues are much less than Panhellenic dues. In addition to already low dues, we strive to help our members financially by offering payment plans and scholarships
- **Recruitment Process:** because we are not a Panhellenic sorority, our recruitment process is different! We just want to get to know you and your heart for Jesus at our events. That's it!

Similarities:

- **Events:** We have very similar events to the Panhellenic sororities. Some of these events include New Member Initiation, Big/Little Reveal, Basket Week, Sisterhood Retreat, Take-A-Date, Formal, Semi-Formal, Fraternity Mixers, Dad's Day, Mom's Day, Late Night, SING, and Pigskin!
- We have weekly meetings just like the Panhellenic sororities. These meetings take place on Tuesday nights from 6-7 pm

About KXA

How much are dues in KXA?

- **Dues are \$400 for your first semester of KXA**
 - This is because you are getting so many experiences and merchandise as a new member. For example, in addition to the rest of KXA events, you will have new member training, new member retreat, new member party, new member induction, and be given merchandise including a KXA jersey!
- **Dues are \$300 the following semesters of KXA**
 - Your dues go to multiple things such as social events, recruitment events, t-shirts, tithe, and everything it takes to keep KXA running: a storage unit, Greektrack account, etc.
- Dues are paid in 2 increments, meaning that you will pay \$200 in the first installment and \$200 in the second installment. Same goes for your dues when they are reduced to \$300 (you'll pay in installments of \$150)
- We never want finances to be a reason that you cannot join or stay in KXA. We have payment plans available, so that you may pay your dues in small installments, as well as many scholarship opportunities

About KXA

What makes KXA unique?

- **Our Faith!**

- Kappa Chi Alpha is proud to be a Christian sorority. We strive to grow in our faith and to share Him with others. Our Christian commitment is our first priority

- **Our Diversity!**

- KXA has so many different kinds of people and we wouldn't have it any other way! We have girls in just about every major: education, biology, pre-law, pre-med, pre-PA, music, business, journalism, communications, and more! In addition, girls are involved in various other student activities and hobbies here on campus such as Cru, School of Education, Vertical, etc.

- **Our Service!**

- As mentioned, KXA is a service sorority. We believe that we are called to serve our community in great capacities, and by doing so, we share Christ's love and heart with others

About KXA

How does KXA implement its Christian values?

- **KXA Chaplain**

- Molly Mills, KXA's Chaplain, loves to chat, pray, or just hang out! It is so refreshing to take time to slow down during the chaos of the semester!

- **Meeting**

- Before and after every meeting, KXA prays together as a community. We do this to bless our time together and send our sisters out with a blessing over their week
- Every week, Molly gives a message to all of our sisters, either about something that is on her heart or in a series that she is doing!

- **Sisterhood Retreat**

- Sisterhood Retreat is led by our Chaplain. It is a treat to spend time with your sisters, but more importantly, to spend time with Jesus. Our Sisterhood Retreat is always centered around our Christian commitment. We listen to a message, worship, and usually participate in some kind of activity together

- **KXA Worship Night**

- How exciting - you get to be a part of this! We love getting to host a worship night as one of our recruitment events. It is important to come together and worship with fellow believers!

- **Church**

- Kappa Chi Alpha encourages our members to be a part of a local church and some kind of small group!



Stay Connected!

Instagram: @kappa.chi.alpha

Website: kappachialpha.org

If you have any questions,
please feel free to reach out to
me, Addi Cummings, at
kxarecruitment@gmail.com